

Job Description
Outer Islands Community Fisheries Officer
TFSP2 Project Funded

Reports to: Senior Fisheries Officer, Coastal (Outer Islands)

Summary of the Position: The Outer Islands Community Fisheries Officers will be the main point of contact between communities in the outer islands and the Tuvalu Fisheries Department. The officer will be a resource for local fishermen and the community in general for fisheries management and development, as well as progressing Fisheries projects and activities in each island.

Location: Nui & Vaitupu

Specific Responsibilities:

- Acting as the main point of contact for the Fisheries Department in each island to progress TFD activities and projects;
- Helping to implement community fisheries projects;
- Providing information and support for the community on each island on fisheries management and development;
- Supervising and/or reporting on the work of other TFD contracted workers (data collectors, builders);
- Monitoring the condition and use of assets provided by TFD to the outer islands – safety grab bags, FADs, equipment for CFCs;
- Providing support for Fishers' Associations;
- Collecting and forwarding any reports on sightings of foreign fishing vessels;
- Planning for visits by fisheries staff and consultants;
- Other fisheries related duties as directed.

Special conditions:

- The Community Fisheries Officer will need to be resident in their home island, or a member of the island community on Funafuti who has housing in the island and is willing to live there for the next 3 years. No house or housing allowance will be provided by Fisheries.
- CFOs will receive a 10-week induction and training course in Funafuti before they start work. Further short training programmes will be provided each year.
- Applicants must be fit and able to participate in fishing, diving, construction work and other physical activities.

Requirements:***Essential (minimum) requirements:*****Qualifications:**

Either – Completed Form 6 with good grades in English and Maths; **Or** – Completed basic training at Tuvalu Maritime Training Institute.

Skills

- Excellent communication skills in Tuvaluan
- Experience of fishing techniques, fish processing and/or outboard motor maintenance
- Experience of small building projects, carpentry
- Basic computer skills and use of electronic communication
- Knowledge of basic book-keeping and report writing

Desirable (extra) requirements:

- A certificate or higher educational qualification in a relevant subject
- Any vocational qualification – carpenter, electrician, ship's engineer, mechanic
- Training or experience in fisheries science or as a fisheries observer

Terms and conditions

These positions are an initiative of the New Zealand-funded TFSP2 project. Community Fisheries Officers will be engaged initially on a one-year contract, which may be extended for a further two years depending on performance. At the end of three years, the positions may be taken into Tuvalu Government funding, if the budget is made available.

The starting salary is \$12,100 per year (Level 8/7 in the Government scale) with annual increments subject to performance. No housing allowance or leave travel is payable.

Recruitment

The opportunities will be advertised on radio, fisheries website and facebook, with candidates required to apply in writing providing a letter explaining their interest in the position, and copies of their school leaving certificate and any other qualifications. Depending on the number and quality of applicants, it may be necessary for a selection panel from Fisheries to travel around the islands to conduct a written test, as well as interviews.

The positions will be advertised during the week of 11th Sep – 2nd Oct. To allow time for applications from the outer islands, applications will close on 2nd October 2023.

Applications should be sent by email to opetaia.noa@gmail.com or delivered to the Fisheries Office at Teone marked for the attention of the TFSP2 Project Manager.

Advice for applicants:

- Please write your application letter in English;
- Please explain how you think your qualifications and experience match the requirements of the job given in the job description;
- Confirm that you are resident in one of the 7 outer islands of Tuvalu and say which one – if not explain how you will be able to live there for the next 3 years;
- It is best if you can send your application by email. You should get an email reply to confirm it has been received. If you do not get a reply within one week send it again.
- If you deliver your application by hand to the Fisheries Department – make sure it will be given to the TFSP Project Manager Michael Batty.